

Creo Medical - Carbon Reduction Plan

Supplier name: Creo Medical Ltd

Publication date: 30 June 2025

Commitment to achieving Net Zero

Creo Medical is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

With Creo Medical's overall mission to improve patient outcomes, we recognize that climate change is an immediate issue in today's world, and we are determined to have a positive impact on our planet.

We are in a unique position to take climate action and create social values while supporting the UK health system. Our Sustainability Strategy is focused on reducing costs, increasing efficiency, improving lives, protecting the environment, and reaching Net Zero emissions. This includes measuring our carbon footprint, implementing carbon reduction projects and continuous evaluation of our effort to ensure effectiveness.

As an evolved business, we recognise the challenge in setting internal targets and want to ensure that any targets we set can be measured with suitable targets identified towards company and environmental goals.

To assist with measuring our carbon footprint we have introduced carbon accounting software platform via a 3rd party, which we believe provides a more accurate overview of our performance.

Baseline Year: 2023 - (January to December - recalculated)	
Additional Details relating to the Baseline Emissions calculations.	
Our Baseline emissions are a record of the greenhouse gases that have been produced, we originally published scope 1 & 2 data in 2022. During 2023 the business continued to grow and develop, we are re-publishing our baseline to include all our UK sites and including Scope 1, 2, & 3 within PPN 06/21 guidelines.	
Baseline year emissions: TOTAL (tCO ₂ e)	GHG calculations 2023
Scope 1	43.74
Scope 2	17.16
Scope 3 (Cat 4: Upstream distribution, Cat 5: Waste, Cat 6: Business Travel, Cat 7: Employee Commuting, Cat 9: Downstream Distribution).	2568.00
Total Emissions	2629.30

Current Emissions Reporting

Reporting Year: 2024 - (January 1 st 2024 to December 31 st , 2024)	
Baseline year emissions: TOTAL (tCO ₂ e)	GHG calculations 2024
Scope 1	18.41
Scope 2	63.9
Scope 3 (Cat 4: Upstream distribution, Cat 5: Waste, Cat 6: Business Travel, Cat 7: Employee Commuting, Cat 9: Downstream Distribution).	2142.54
Total Emissions	2224.85

Emissions reduction targets - Commitment to Net Zero 2045

This report provides our Net Zero roadmap, detailing the strategies we have and will put in place to achieve our Net Zero goal using Green House Gas (GHG) Reporting Protocol. Targets will be re-evaluated from this period, onwards.

Offsetting emissions are not being considered as we focus on elimination of emissions not displacement.

To continue progress we have adopted the following carbon reduction target, a minimum annual emissions reduction at 4.5% or 113 t CO₂e. This target will be monitored by the environmental team through ISO 14001 action plans and engagement with key stakeholders.

Carbon Reduction Initiatives

Carbon Reductions completed in 2024 with savings of 448t CO₂e

- Investment in carbon accounting software platform enabling accurate calculations of carbon emissions.
- Relocation of UK logistics from York to Chepstow enabling a reduction in distribution emissions.
- Reduction in waste generated with zero waste sent to landfill
- Consolidation of shipments of suppliers from weekly to monthly, sourcing local suppliers.
- Introduction of employee salary sacrifice electric vehicle scheme
- Introduction of speedboat ultra slim device, 9% weight reduction to speedboat device
- Continuation of replacing fluorescent tubes with LED equivalent
- Replace packaging plastic tape with paper-based tape.

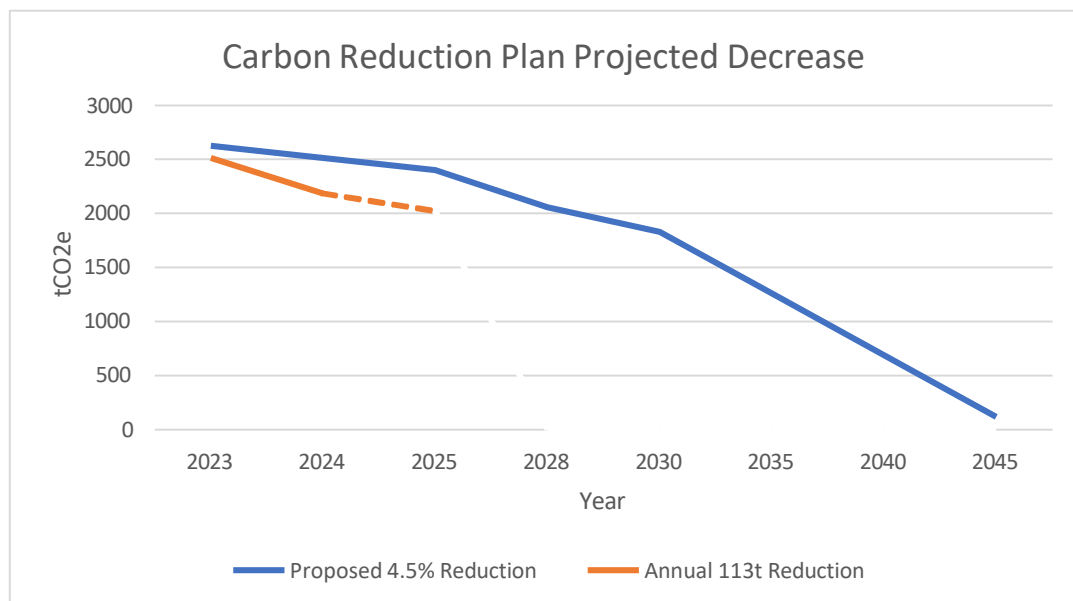
Carbon Reductions Proposals 2025 (163t)

- Restructure and reduce company vehicles, reducing mobile combustion by 10% (2t)
- Reduce energy usage (electricity) by 12000Kwh
- Combining R&D and Production facilities, reducing gas usage by 40% (3.8t)
- Restructure upstream distributions and suppliers to reduce emissions by 2% (1.5t)
- Restructure of personnel and locations reducing commuting emissions by 20% (60t)
- Maintain controls towards reducing travel emissions. Reduce travel by 5% (24t)
- Restructure and reduce downstream distributions by 5% (58.5t)
- Maintain controls and sources of purchased goods and services, reducing by 2% (14t)

Additional

- Establish a carbon footprint benefit for speedboat vs traditional surgery pathways
- Prioritise sea over air freight logistics where possible to reduce shipping emissions
- Introduction of a Supplier Charter, identifying environmentally active suppliers
- Ongoing development of generators and devices, minimising size, and power requirements
- Transition from paper-based to web-based device manuals, reducing paper usage and disposal

We project that carbon emissions will decrease year on year and **80%** by 2039 as technology provides solutions.



Declaration and Sign Off

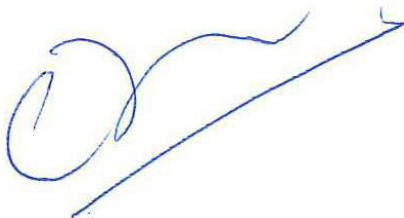
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 30 June 2025

Name: Craig Gulliford

Title: CEO

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>